044/990-2

SB-044
OCTOBER 9, 1990

Subject Bibliography

U.S. Government Printing Office Superintendent of Documents

EMPLOYMENT AND OCCUPATIONS

Area Trends in Employment and Unemployment *(Monthly.) A listing of eligible labor surplus areas in which employers are given preference in bidding on Federal procurement contracts. Also lists civil jurisdictions in each area. Subscription price: Domestic - $38.00 a year; Foreign - $47.50 a year. Single copy price: Domestic - $3.25 a copy; Foreign - $4.06 a copy. (ATEU) (File Code 2R)*
L 37.13:
S/N 729-001-00000-7

BLS Handbook of Methods *Explains in detail how the Bureau of Labor Statistics obtains and prepares the economic data it publishes. Chapters on each major BLS program give a brief account of the program's origin and development and then follow with comprehensive information on concepts and definitions, sources of data and methods of collection, statistical procedures, where the data are published, and their uses and limitations.* 1988: 221 p.; ill.
L 2.3:2285
S/N 029-001-02975-6 $11.00

Bottom Line: Basic Skills in the Workplace *Discusses how to set up literacy and skills enhancement programs at work. Includes a bibliography and the addresses of organizations that are concerned about adult literacy and education.* 1988: 56 p.; ill.
L 2.2:Sk 3/3
S/N 029-000-00424-2 $3.25

Building a Quality Workforce *Suggests that businesses and schools need to work together to help entry level workers be better prepared for employment. States that the basic skills gap between what business needs and the qualifications of the entry level workers available to business is widening. Also discusses community partnerships that have worked in Prince Georges County, Maryland, Cincinnati, Ohio, and Portland, Oregon.* 1988: 85 p.
L 1.2:W 89/24
S/N 029-000-00425-1 $4.50

Career America, Cover (Portfolio) *Portfolio contains eight brochures: Welcome to Career America; Employment Facts at a Glance, Career America; Cooperative. The Challenge, the Opportunity, the United States Government (College Recruiting); Cooperative Education; Student Employment Programs; Job Opportunities for Persons With Disabilities; Job Opportunities for Veterans; and Presidential Management Internships. Provides information about working for the United States Government.* 1988: Portfolio of 8 folders.
PM 1.10:CEG-31
S/N 006-000-01328-7 $7.50

Single brochures of the above portfolio:

Career America *Includes information on: the Challenge of Career with America; opportunity for excellence; paths to advancement; cooperative education program; wanted: skills, knowledge, dedication, and vision; presidential management intern program; Career America: The Next Step; and other related information.* 1988: 13 p. Sold in Packages of 50 only
PM 1.10:CEG-34
S/N 006-000-01330-9 $27.00

Cooperative Education *Includes information on: the Federal Cooperative Education Program; occupations and locations; pay and benefits; and other related information.* 1988: Folder. Sold in Packages of 50 only
PM 1.10:CEG-38
S/N 006-000-01334-1 $11.00

Employment Facts at a Glance *Includes information on: sources for getting a Federal job; health benefits and insurance; and other related information.* 1988: 5 p. Sold in Packages of 50 only
PM 1.10:CEG-33
S/N 006-000-01329-5 $5.50

Job Opportunities for Persons With Disabilities *Includes information on: opportunities for persons with disabilities; selective placement procedures; special accommodations on the job; and other related information.* 1988: Folder. Sold in Packages of 50 only
PM 1.10:CEG-35
S/N 006-000-01331-7 $11.00

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GP 3.22/2:

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Job Opportunities for Veterans *Includes information on: job opportunities for veterans; Federal employee benefits package; Veterans Readjustment Appointment (VRA) Hiring Authority program; hiring for severely disabled veterans; and other related information.* 1988: Folder. Sold in Packages of 50 only
PM 1.10:CEG-36 — S/N 006-000-01332-5 — $11.00

Presidential Management Internships *Includes information on: the Presidential Management Intern Program; career in public policies and programs; advancement; and other related information.* 1988: Folder. Sold in Packages of 50 only
PM 1.10:CEG-39 — S/N 006-000-01335-0 — $11.00

Student Employment Programs *Includes information on: the Federal Junior Fellowship program; Stay-in-School program; Summer Employment program; Student Volunteer services; and other related information.* 1988: Folder. Sold in Packages of 50 only
PM 1.10:CEG-37 — S/N 006-000-01333-3 — $11.00

City Employment in 1988 *Provides national statistics on municipal government employment and payrolls for the month of October 1988. Based on a mail canvass survey that includes a sample of approximately 5,200 municipal governments.* 1989: 38 p.
C 3.140/2-3:988 — S/N 003-024-07079-1 — $2.25

Civil Service Reform Act of 1978, Public Law 95-454 *An Act to Reform the Civil Service Laws. Approved October 13, 1978.* 1978: 117 p.
GS 4.110:95/454 — S/N 022-003-91985-6 — $4.25

Civil Service 2000 *Outlines the expected demographic changes in the Federal work force and the changes in skills that the government will need between now and the year 2000. Includes an appendix which discusses Federal child care programs and policies.* 1988: 54 p.
PM 1.2:C 49/6 — S/N 006-000-01337-6 — $2.00

Comparison of State Unemployment Insurance Laws *1988. Subscription service consists of a basic manual and supplementary material for an indeterminate period. A series of semiannual revisions reflecting changes in State unemployment insurance laws. Subscription price: Domestic - $32.00; Foreign - $40.00. (CSUIL) (File Code 1L)*
L 37.212: — S/N 929-002-00000-8

Craft Techniques in Occupational Therapy *Intended for occupational therapy assistants, this manual provides a basic knowledge of the major arts and crafts as well as the most common tools associated with them. Issued with perforations.* 1980: 600 p.; ill. 1987-repr.
D 101.20:8-1 — S/N 008-020-01018-9 — $15.00

Criminal Justice Careers Guidebook 1982: 184 p.; ill. 1987-repr.
L 37.8:J 98 — S/N 029-014-00200-3 — $7.00

Dictionary of Occupational Titles, Fourth Edition *A compendium of about 20,000 occupations in the American economy, this large volume contains an integrated arrangement of occupational definitions and the classification structure used to group such occupations in terms of related duties and activities. It includes sections on the purpose and history of the Dictionary and how to use it as an occupational reference source or as a tool for job placement. It also contains occupational titles arranged alphabetically and by industry, and a glossary of defined technical terms.* 1977: 1413 p. 1988-repr.
L 37.302:Oc 1 — S/N 029-013-00079-9 — $32.00

Supplements to the above:

1986 *This supplement contains 761 titles, codes, and definitions for occupations that have emerged since the 1977 publication of the Dictionary, and for 79 older occupations that were inadvertently omitted from it.* 1986: 115 p.
L 37.2:Oc 1/2/986/supp. — S/N 029-014-00238-1 — $5.50

Selected Characteristics of Occupations Defined in the Dictionary of Occupational Titles *Provides data on training time, physical demands, and environmental conditions for different occupations.* 1981: 489 p. 1987-repr.
L 37.302:Oc 1/supp. — S/N 029-014-00202-0 — $24.00

Disciplined Writing and Career Development *Contains a series of articles on writing styles and techniques. Publication is intended for members of the foreign service.* 1986: 83 p., portrait.
S 1.114/3:D 63 — S/N 044-000-02217-6 — $3.25

EEOC (Equal Employment Opportunity Commission) and the Laws It Enforces: A Reference Manual *Pertains to enforcement under the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Pay Act of 1963, and the Rehabilitation Act of 1973. Includes texts of laws, policy statements, a list of District Offices and 706 agencies within District Office jurisdiction, theories of discrimination, procedural regulations, guidelines, and interpretations.* 1988: 576 p.; looseleaf.
Y 3.Eq 2:8 Eq 2/2 — S/N 052-015-00065-1 — $35.00

Employment and Earnings *(Monthly and Annual Supplement.) Subscription service will be accepted for one or two years. Current data on employment, hours, and earnings for the United States as a whole, for States, and for more than 200 local areas. Supplement presents revised data for recent years from the survey of business establishments. Subscription price: Domestic - $29.00 a year; Foreign - $36.25 a year. Single copy price: Domestic - $9.50 a copy; Foreign - $11.88 a copy. Annual Supplement: Domestic - $17.00 a copy; Foreign - $21.25 a copy. (EMEA) (File Code 2M)* **S/N 729-004-00000-6**

L 2.41/2:

Employment Cost Indexes and Levels, 1975-89 *Provides data on two BLS measures of employee compensation: the Employment Cost Index (ECI) and Employer Costs for Employee Compensation. Both measures are based on data collected in the same sample survey of establishments, but are computed with different sets of employment weights. Includes detailed data for the aerospace manufacturing industries for the first time. Also describes the survey and estimation methods.* 1989: 94 p.; ill. **S/N 029-001-03011-8** **$4.75**

L 2.3:2339

Employment, Hours, and Earnings, States and Areas: 1972-87 *Presents monthly and annual data on employment, hours, and earnings in States and metropolitan areas by industry for 1972-1987. This is the first issuance of monthly data in a historical format. Meant to be supplemented with more current data from the monthly periodical "Employment and Earnings" Includes: Volume 1, Alabama-Idaho; Volume 2, Illinois-Michigan; Volume 3, Minnesota-New York; Volume 4, North Carolina-Pennsylvania; and Volume 5, Puerto Rico-Wyoming.* 1989: 5 bks. (3757 p.); ill. **S/N 029-001-03000-2** **$55.00**

L 2.3:2320/v.1-5

Federal Career Directory, 1989 1989: 250 p. **S/N 006-000-01339-2** **$31.00**

Federal Personnel Manual Supplement 298-2, The 113 Summary Data Reporting System *Subscription price: Domestic - $41.00; Foreign - $51.25. (FPMSD) (File Code 1M)* **S/N 906-008-00000-9**

PM 1.14/3:

Federal Staffing Digest *(Quarterly.) Describes current activities and programs in the area of recruiting, college recruiting, and affirmative employment. Subscription price: Domestic - $6.50 a year; Foreign - $8.15 a year. Single copy price: Domestic - $1.75 a copy; Foreign - $2.19 a copy. (SOAEP) (File Code 2M)* **S/N 706-004-00000-9**

PM 1.18/4:

Geographic Profile of Employment and Unemployment, 1989 1990: 210 p. **S/N 029-001-03052-5** **$10.00**

L 2.3/12:989

Greatly Improved Outlook for College Graduates: A 1988 Update to the Year 2000 *Predicts that the job outlook for college graduates will improve because the number of college graduates entering the labor force will be nearly in balance with the number of appropriate job openings through the year 2000. Also cited as: College Graduate Outlook.* 1988: 7 p.; ill. **S/N 029-001-02995-1** **$1.00**

L 2.70/4 a:C 68/5

Guide for Occupational Exploration *This publication groups occupations by interests, traits, and abilities required for successful performance so that individuals can identify and explore those areas of work in which they have a strong interest. Appendices relate this guide to the Dictionary of Occupational Titles and to the General Aptitude Test Battery. This book is also cited as: Guide for Occupational Exploration, A Supplement to the Dictionary of Occupational Titles.* 1979: 721 p.; ill. 1986-repr. **S/N 029-013-00080-2** **$14.00**

L 37.8:Oc 1/2

Handbook for Analyzing Jobs *This manual explains the procedures used by the United States Employment Service to analyze jobs and record the analyses. These techniques could also be applied in other offices in government and private industry concerned with employee recruitment, training, and utilization.* 1972: 351 p.; ill. 1986-repr. **S/N 029-000-00131-6** **$12.00**

L 1.7/2:J 57/6

Handbook X-118: Qualification Standards for Positions Under the General Schedule *1989, Consolidated reprint. Subscription service consists of the Handbook, reprinted to incorporate changes through Transmittal Sheet 229, and monthly revised pages for an indeterminate period. In looseleaf form, punched for 3-ring binder. Furnishes current qualification standards for various grade-level occupations in the Office of Personnel Management, under the Classification Act of 1949. Subscription price: Domestic - $114.00; Foreign - $142.50. (HX118) (File Code 1M)* **S/N 906-030-00000-4**

PM 1.8/3:X-118

Integrity Testing as a Pre-Employment Screening Device 1990: 86 p. **S/N 052-003-01216-2** **$4.00**

Investing in People: Strategy to Address America's Workforce Crisis, A Report to the Secretary of Labor and the American People *Suggests ways to improve America's workforce and the quality of work in the Nation. Includes sections on: the foundation of workforce quality; lifetime education and training; putting quality to work; and understanding the workforce.* 1989: 73 p. **S/N 029-000-00428-5** **$3.75**

L 1.2:In 8/3

Job Grading System for Trades and Labor Occupations (Blue Collar) *(Designated as FPM Supplement 512-1.) 1983, Consolidated reprint. Subscription service consists of 3 parts. Part 1 contains basic information relating to the subscription service; part 2 contains a description of the Individual Job Standards; and part 3 contains occupational definitions. Subscription price: Domestic - $100.00; Foreign - $125.00. (JGTL) (File Code 1M)* **S/N 906-031-00000-1**

PM 1.14/3:512-1/

Job Selection Workbook for Use With "Guide for Occupational Exploration" 1979: 59 p. 1984-repr. **S/N 029-014-00122-8** **$4.25**

L 37.308:J 57

Jobs for the Future *Provides women with a guide to evaluating occupations, contains information on 30 selected occupations, and identifies resources to use in researching occupations. All jobs described usually require at least a high school diploma.* 1987: 84 p.; ill. **S/N 029-002-00075-4** **$4.00**

L 36.102:J 57/3

Labor Force Statistics Derived From the Current Population Survey, 1948-1987 *Presents the second comprehensive historical collection of national data on the characteristics of the employed, the unemployed, and persons not in the labor force.* 1988: 873 p. **S/N 029-001-02979-9** **$31.00**

Legislative History of S. 2527, 100th Congress, Worker Adjustment and Retraining Notification Act, Public Law 100-379 1990: 851 p. **S/N 052-070-06638-5** **$24.00**

Y 4.Ed 8/1:101-K

Matching Yourself With the World of Work *Lists and defines 17 occupational characteristics and requirements. Matches these characteristics with 200 occupations chosen from the Occupational Outlook Handbook, 1986-87 Edition.* 1986: 10 p.; ill. **S/N 029-001-02910-1** **$1.00**

L 2.70/4 a:W 89/986

Monthly Labor Review *Subscription service will be accepted for one or two years. Articles on labor force, wages, prices, productivity, economic growth, and occupational injuries and illnesses. Regular features include a review of developments in industrial relations, book reviews, and current labor statistics. Subscription price: Domestic - $24.00 a year; Foreign - $30.00 a year. Single copy price: Domestic - $5.50 a copy; Foreign - $6.88 a copy. (MLR) (File Code 2D)* **S/N 729-007-00000-5**

L 2.6:

National Survey of Postsecondary Faculty, 1988:

Descriptive Report of Academic Departments in Higher Education Institutions: Contractor Report *Contains statistics on: faculty composition in departments of instruction, selection and advancement of instructional faculty, assessment of teaching performance, and opportunities for professional development.* 1990: 119 p. **S/N 065-000-00400-3** **$6.00**

Faculty in Higher Education Institutions, 1988: Contractor Report *Contains statistics on: demographic characteristics, workload, compensation, retirement plans, and job satisfaction.* 1990: 213 p. **S/N 065-000-00402-0** **$11.00**

Institutional Policies and Practices Regarding Faculty in Higher Education: Contractor Report *Contains statistics on: faculty size and composition, employment changes, tenure systems, collective bargaining, and employee benefits.* 1990: 112 p.; ill. **S/N 065-000-00401-1** **$5.50**

New Teachers in Job Market, 1987 Update 1990: 68 p.; ill. **S/N 065-000-00419-4** **$3.75**

Occupational and Educational Outcomes of 1985-86 Bachelor's Degree Recipients *Provides labor force information on how recent college graduates fare in the labor market, by the graduates' major fields of study. May be helpful to guidance counselors and others who want to tell which academic majors were in the greatest demand and which fields of study were leading to the largest entry level paychecks, as of 1985-1987. Also includes statistics on college graduates who were pursuing advanced degrees and those who were unemployed a year after graduation.* 1989: 52 p.; ill. **S/N 065-000-00383-0** **$2.75**

Occupational Employment in Mining, Construction, Finance, and Services, 1987 *Provides data from a 1987 survey of occupational employment in mining, construction, finance, insurance, real estate, and selected service industries. Also includes data from a 1986 survey of hospitals.* 1989: 147 p. **S/N 029-001-03002-9** **$8.00**

L 2.3:2330

Occupational Employment in Selected Nonmanufacturing Industries: Transportation, Communications, Utilities, Trade, Educational Services, State and Local Government 1990: 110 p. **S/N 029-001-03046-1** **$6.00**

L 2.3/16-2:990

Occupational Outlook Handbook, 1990-91 Edition *Describes what workers do on each job, the training and education they need, earnings, working conditions, and expected job prospects on about 200 occupations.*

Cloth edition 1990: 502 p.; ill. **S/N 029-001-03021-5** **$22.00**

Paper Edition 1990: 502 p.; ill. **S/N 029-001-03022-3** **$17.00**

L 2.3/4:990-91

Collated Set to the above 1990: 20 bks. **S/N 029-001-03023-1** **$24.00**

Occupational Outlook Quarterly *Subscription service will be accepted for one or two years. A periodical to help young people, employment planners, and guidance counselors keep abreast of current occupational and employment developments. The Quarterly, written in nontechnical language and illustrated in color, contains articles on new occupations, training opportunities, salary trends, career counseling programs, and the results of new studies from the Bureau of Labor Statistics. Subscription price: Domestic - $6.50 a year; Foreign - $8.15 a year. Single copy price: Domestic - $2.50 a copy; Foreign - $3.13 a copy. (OOQ) (File Code 2R)* **S/N 729-008-00000-1**
L 2.70/4:

Occupational Projections and Training Data: 1990 Edition, A Statistical and Research Supplement to the 1990-91 Occupational Outlook Handbook 1990: 104 p. **S/N 029-001-03053-3** **$5.00**
L 2.3/4-2:990

Opportunity 2000: Creative Affirmative Action Strategies for a Changing Workforce *Includes sections on: the American labor market's emerging challenges; work and families; minorities and the economically disadvantaged; disabled workers; workers with AIDS; older workers; veterans in the civilian workforce; and a human resources approach to affirmative action.* 1988: 195 p. **S/N 029-014-00242-9** **$5.00**

Outlook 2000 *Presents revised Bureau of Labor Statistics employment projections for the year 2000. Includes five articles reprinted from the September 1989 "Monthly Labor Review," a brief review of the methodology, the assumptions underlying the estimates, and more detailed data.* 1990: 141 p. **S/N 029-001-03049-5** **$7.50**
L 2.3:2352

Productivity and Employment, Challenges for the 1990s: International Productivity Symposium 3, April 10-13, 1988, Washington, D.C. *Summarizes ideas from the conference and provides a detailed conference agenda as well as the names and addresses of the 600 people who attended it. Includes sections on: the global economy; education and training; work organization; industrial relations; management approaches; partnerships with new technology; employment security; combining work with family and personal life; and approaches to compensation. Also referred to as: IPS 3.* 1989: 85 p.; ill. **S/N 029-011-00013-3** **$5.50**
L 1.2:P 94/6/ann.

Public Employment in 1988 1989: 48 p. **S/N 003-024-07078-2** **$2.50**
C 3.140/2-4:988

Quality and Professionalism of the Acquisition Work Force, Report *Discusses levels of education and training, experience, tenure, age, and average compensation of civilian and military acquisition and contracting personnel.* 1990: 786 p.; ill. **S/N 052-070-06665-2** **$22.00**
Y 4.Ar 5/2:Ac 7

Resumes, Application Forms, Cover Letters, and Interviews *Briefly describes how to create effective resumes and application forms and how to succeed at taking tests and facing interviews.* 1987: 7 p.; ill. **S/N 029-001-02926-8** **$1.00**
L 2.70/4 a:R 31

Senior Executive Service *Provides a general description of the Federal Senior Executive Service, what it is, and how it works.* 1988: 19 p.; ill. **S/N 006-000-01336-8** **$1.50**
PM 1.10:SES-88-01

Service Contract Act Directory of Occupations *Contains standard job titles and definitions for 262 service occupations. Prepared especially to help Federal procurement staff in developing Service Contract Act wage determinations.* 1986: 143 p. **S/N 029-016-00091-7** **$7.00**
L 36.202:Se 6/986

Standard Occupational Classification Manual, 1980 *Lists occupations and codes, providing a mechanism for cross-referencing and aggregating occupation-related data collected by social and economic statistical reporting programs. Includes a classified list, an alphabetical index, and a listing of the Dictionary of Occupational Titles industries and codes.* 1980: 547 p. 1990-repr. Clothbound **S/N 041-001-00351-7** **$30.00**
C 1.8/3:Oc 1/980

Tomorrow's Jobs: Overview *Reprinted from the Occupational Outlook Handbook, 1990-91 edition. Includes a six page general forecast. Also contains: a section on where to go for more information; sources of State and local job outlook information; and job interview and resume preparation tips.* 1990: 12 p.; ill. **S/N 029-001-03024-0** **$1.25**
L 2.3/4 a:2350-1/990-91

Trade and Employment *(Quarterly.) A comparison of United States imports in terms of commodity classification based on the Standard Industrial Classification Manual. Subscription price: Domestic - $12.00 a year; Foreign - $15.00 a year. Single copy price: Domestic - $3.25 a copy; Foreign - $4.06 a copy. (TREM) (File Code 2R)* **S/N 703-089-00000-3**
C 3.269:

Training and Employment Report of the Secretary of Labor, 1990 1990: 58 p.; ill. **S/N 029-000-00431-5** **$3.00**
L 37.23:990

Unemployment in States and Local Areas *Subscription service includes monthly issues and supplementary material issued irregularly during a 12-month period beginning at time of subscription. Provides provisional, monthly estimates of the labor force, employment, and unemployment for States, metropolitan areas, counties, and cities of 50,000 or more. These estimates are used for economic analysis and administration of various Federal economic assistance programs. Issued in Microfiche Only (48X). Subscription price: Domestic - $23.00 a year; Foreign $28.75 a year. (LAUS) (File Code 2B)* **S/N 829-002-00000-1**

L 2.

United States Government Policy and Supporting Positions *Known as the Plum Book.* 1988: 238 p. **S/N 052-070-06520-6** **$14.00**

Vocational Preparation and Occupations, Volume 1, Educational and Occupational Code Crosswalk *Intended for people who compare and use information obtained under various occupational classification systems. Publication links the Department of Education vocational categories to the occupations in the "Dictionary of Occupational Titles," the Standard Occupational Classification, the 1980 Census Occupational Classification, and to the Occupational Employment Statistics Survey and industry-occupation employment-matrix codes.* 1983: 441 p.; looseleaf. **S/N 029-014-00209-7** **$21.00**

Y 3.Oc 1/2:2 V 85/v.1

Who Is Leaving the Federal Government? An Analysis of Employee Turnover *Provides a detailed analysis of the turnover in Federal white-collar occupations. The data on turnover are examined not only by occupations but also from the perspective of major Federal departments, agencies, and selected demographic characteristics of the work force.* 1990: 56 p.; ill. **S/N 062-000-00024-4** **$3.00**

MS 1.2:Em 7

Women in Nontraditional Careers (WINC): Journal and Curriculum Guide *The Journal has a plastic spiral binding; the Curriculum Guide is issued in looseleaf form with index dividers. Designed to help educators to increase young women's knowledge of opportunities in the world of work and to help students understand the need for career planning unfettered by traditional options. WINC can be used in high schools, community colleges, youth programs, community-based organizations, and Job Training Partnership Act Programs. The Journal has illustrations and many pages with lines for writing.* 1984: 2 bks. (720 p.); ill. **S/N 029-002-00074-6** **$47.00**

L 36.108:C 93/journal

Worker Training: Implications for United States Competitiveness 1990: 290 p. **S/N 052-003-01214-6** **$12.00**

Workforce 2000: Work and Workers for the 21st Century *Predicts trends for the next 15 years and discusses policy issues. Recognizes six challenges: stimulating world growth; improving productivity in the service industries; improving the dynamism of an aging workforce; reconciling the needs of women, work, and families; integrating Blacks and Hispanics fully into the workforce; and improving workers' education and skills.* 1987: 145 p.; ill. **S/N 029-014-00240-2** **$4.25**

L 1.2:W 89/18

Working Woman's Guide to Her Job Rights *Provides general information about Federal legislation that affects women's rights when they are seeking a job, while on the job, and when they retire.* 1988: 68 p.; ill. **S/N 029-002-00072-0** **$2.00**

L 36.110:55/988

Workplace Competencies: The Need to Improve Literacy and Employment Readiness 1990: 47 p. **S/N 065-000-00418-6** **$2.25**

ED 1.2:P 75/4

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